

# CLUB BY-LAWS

## Index:

1. Notice of Club By-Law – Mandatory Directors Pre-Nomination By Law.
2. Notice of Club By-Law – VIP Members Wake Contribution by the Club.
3. Notice of Clubs By-Law – Amateur Sport Travel and Related Costs Contribution by the Club.
4. Notice of Clubs By-Law – Electioneering.
5. Notice of Clubs By-Law – Club Ex-Employees.
6. Notice of Clubs By-Law – Ballot Procedure.

## **BLACKTOWN WORKERS CLUB GROUP LIMITED**

### **BY-LAW**

#### **Mandatory New Director Pre-Nomination Session Requirement**

Passed by the Board of Directors 10NOV21, effective immediately:

**1.** To ensure members seeking election to the Board of Directors are fully aware of the responsibilities and liabilities of a director, intending candidates shall be required to attend a compulsory Director Pre-Nomination seminar in accordance with the Club Director's Institute Pathways program.

**1.1** Clause 1. shall not apply to current sitting Directors.

**1.2** In accordance with sub section 1.1 nominations for the Board of Directors shall not be accepted from persons who failed to attend the pre nomination seminar.

By order of

**Morgan Stewart**

**Group Chief Executive Officer**



27 April 2022

**BLACKTOWN WORKERS CLUB GROUP LIMITED**

**BY-LAW**

**VIP Members Wake Contribution**

Passed by the Board of Directors 14 April 2022, effective immediately:

1. That the Board on pre-approval in writing to the Board, or at the Boards discretion otherwise, may make a contribution of up to \$500 toward the beverage component of a wake for a Club VIP Member being held at the Club.

By order of

**Morgan Stewart**

**Group Chief Executive Officer per**

**BWCG Ltd Board of Directors**

25 October 2022

**BLACKTOWN WORKERS CLUB GROUP LIMITED**

**BY-LAW**

**AMATEUR SPORT TRAVEL AND RELATED COSTS CONTRIBUTION BY THE CLUB.**

Passed by the Board of Directors on 25 October 2022, effective immediately:

1. That the Board on pre-approval in writing to the Board, or at the Boards discretion otherwise, may on a case by case basis contribute up to \$500 per amateur sportsperson who is selected to represent their sport for either NSW State Representation; or \$750 for Interstate Representation; or \$2,500 for International Representation toward the total costs of doing so including travel and or food & beverage etc.

By order of

**Morgan Stewart**

**Group Chief Executive Officer per**

**BWCG Ltd Board of Directors**

### WORKERS LIFESTYLE GROUP (BLACKTOWN WORKERS CLUB LIMITED)

#### BY LAW

#### Electioneering (Revised)

Passed by the Board of Directors on 12<sup>th</sup> September 2023, effective immediately:

1. A member must not, and must not procure another person to, promote, display, or distribute any “how to vote”, promotional or campaign material on or within any of the premises or grounds owned or operated by the Club, or within the immediate vicinity of any such premises or grounds.
2. No person shall wear any clothing or carry any object in premises or grounds owned or operated by the Club, or within the immediate vicinity of any such premises or grounds that refers to the name of any candidates or persons for election to any Board position (including an Executive position), or any position on a committee of the Club or sub-club, and that would reasonably be construed as advocating for or against any candidate or person.
3. Nothing in this by-law prevents:
  - (a) the posting of notifications of nominations and candidate profiles and photographs by the Secretary in accordance with the Constitution; or
  - (b) distribution by the Returning Officer or the Secretary on premises or grounds owned or operated by the Club or within their immediate vicinity, of ballot papers, including instructions as to how the ballot papers may be validly completed and cast.
4. If a member seeking nomination for any Board position breaches this By-Law, the Returning Officer may void that member's nomination.

By Order of the Board

**Morgan Stewart ACCM**  
**Chief Executive Officer**

## WORKERS LIFESTYLE GROUP (BLACKTOWN WORKERS CLUB LIMITED)

### BY LAW

#### Club Ex-Employees

Passed by the Board of Directors 12<sup>th</sup> September 2023, effective immediately:

- (a) A person who has been an employee of the Club will be ineligible to stand for nomination for, accept any nomination or appointment for, or be elected to, the Club's Board for a period of ten (10) years from their cessation of employment with the Club.
- (b) For the avoidance of doubt, the term 'employee' under sub-clause (a) refers to any full-time, part-time, or casual employee of the Club.

By Order of

**Morgan Stewart** ACCM  
Chief Executive Officer



## WORKERS LIFESTYLE GROUP (BLACKTOWN WORKERS' CLUB LIMITED)

### BY-LAW

#### Ballot procedure

Passed by the Board of Directors on 17DEC24, effective immediately:

1. For ballots held on the Club's premises in accordance with Rule 17.5(b) of the Club's Constitution, the Returning Officer shall, after being produced with an eligible member's membership card and otherwise being satisfied as to the identity of that member, give to that member a ballot paper or ballot papers (as the case may be) initialled by the Returning Officer.
2. For the issue of any ballot paper by post in accordance with Rule 17.5(b)(vi) of the Club's Constitution, the Returning Officer must initial that ballot paper prior to being issued and may include a barcode on the ballot paper to assist with identifying the member who has cast the vote.
3. The Returning Officer shall determine the form of ballot paper to be given to eligible members pursuant to Rule 17.5(b) of the Club's Constitution, provided that the ballot paper does not require the member to insert any information (including name, date of birth, contact details or membership number) which may identify that member.
4. The Board shall make available (or request the Returning Officer to provide) such number of polling booths (which, for the purposes of this By-Law, shall be defined as any semi-enclosed space where an eligible member may stand or otherwise occupy to mark any ballot paper) as reasonably required by the Board for the conduct of any ballot pursuant to Rule 17.5(b) of the Club's Constitution.
5. The ballot boxes into which all return ballot papers are placed will be provided by the Club or the Returning Officer on the Club's request (as the case may be) and be kept locked under the care and supervision of the Returning Officer or his or her appointee during the voting hours prescribed by the Club's Constitution.

By Order of the Board

**Morgan Stewart ACCM**  
**Chief Executive Officer**



**Workers** LIFESTYLE  
GROUP 

WORKERS BLACKTOWN | WORKERS SPORTS | WORKERS HUBERTUS